

A worker cannot be laid-off,  
suspended or penalized for  
refusing unsafe work.

**“WHMIS” requires employers  
to label hazardous material**

Health & Safety Committees must  
meet at least four times a year.

**Employers must inform workers  
about hazards on the job.**

**“WHMIS” requires employers to give workers Material Safety Data Sheets with information on hazardous materials.**

**Workplaces that have 20 or more workers must have a health and safety committee.**

**Workplaces that have between  
10-19 workers must have a health  
and safety representative  
chosen by the workers.**

Workers have the right to  
refuse to do a job if they  
believe it may be dangerous.



**Employers must inform workers  
about hazards on the job.**

Workers have the right to decide  
who represents them on the  
health and safety committee.

Health and safety committees  
do workplace inspections,  
investigate accidents, and  
discuss health and safety concerns.