

**MFL Occupational Health and Safety Centre Incorporated
Schedule of Compensation of \$75,000 and Over
Paid to Board Members, Officers and Employees
March 31, 2020**

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**SIMON HALL
CHARTERED PROFESSIONAL ACCOUNTANT
WINNIPEG, MANITOBA**

INDEPENDENT AUDITOR'S REPORT

TO THE DIRECTORS
MFL OCCUPATIONAL HEALTH AND SAFETY CENTRE INC.
Winnipeg, Manitoba

Opinion

I have audited the accompanying schedule of compensation of \$75,000 and over paid to board members, officers and employees of the MFL Occupational Health and Safety Centre Incorporated (the "Organization") for the year ended March 31, 2020.

In my opinion, the financial information in the schedule of compensation of \$75,000 and over paid to board members, officers and employees of the Organization for the year ended March 31, 2020, is prepared, in all material respects, in accordance with Chapter P265 of the Public Sector Compensation Disclosure Act assented to November 19, 1996.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial information section of my report. I am independent in accordance with the ethical requirements that are relevant to my audit of the financial information in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to the fact that the schedule has been prepared based on Chapter P265 of the Public Sector Compensation Disclosure Act assented to November 19, 1996. This financial information has been prepared to assist the organization to comply with the requirements of Chapter P265 of the Public Sector Compensation Disclosure Act. As a result, the financial information may not be suitable for another purpose. My report is intended solely for the Organization and the Province of Manitoba and should not be distributed or used by parties other than the Organization and the Province of Manitoba.

Responsibilities of Management & Those Charged with Governance of Financial Statements

Management is responsible for the preparation and fair presentation of the schedule in accordance with Chapter P265 of the Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT - continued

To The Members of
MFL OCCUPATIONAL HEALTH AND SAFETY CENTRE INC.
Winnipeg, Manitoba

**Auditor's Responsibilities for the Audit of the
Financial Statements**

My objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As a part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Evaluate the overall presentation, structure and content of the financial information, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Winnipeg, Manitoba
June 24, 2019

SIMON HALL
CHARTERED PROFESSIONAL ACCOUNTANT

MFL Occupational Health & Safety Centre Incorporated
Schedule of Compensation of \$75,000 and Over
Paid to Board Members, Officers and Employees
For the Year Ended March 31, 2020

<u>Position</u>	<u>Name</u>	<u>Earnings</u>
Executive Director	Nicholson, C	86,166
Health Educator	Hamilton, K	85,046
Occupational Health Nurse	Thompson, G	110,828
Occupational Health Nurse	Dawson, L	86,191
Cross Cultural	Jayasinghe, G	85,247
Finance/Office Admin	Phillips, M	88,985