



Internal / External Posting
NURSE V - 0.7 EFT
Salary Range: \$40.42 - \$51.10 Hourly
Posting Date: February 18, 2021
Closing Date: March 7, 2021

The OHC is hiring a .7 EFT nurse with knowledge and drive in the areas of occupational health and safety, and who is committed to helping workers get home safely every day. We're looking for an energetic, creative, and thoughtful person to join our team to lead and collaborate in planning education and awareness programs, participate in Health and Safety research, and facilitate workshops and presentations.

JOB CLASS: Occupational Health Nurse (OHN)

JOB SUMMARY: Integrating applicable knowledge and experience using community and occupational health principles to address health and safety challenges, the OHN primarily works to remove or mitigate workplace hazards, prevent illness and injury, and implement evidence-based solutions at the organizational/systems level.

REPORTS TO: Executive Director

QUALIFICATIONS:

- Must be an active Registered Nurse in good standing with the CRNM
- Minimum 3 years' experience working in a specialized nursing role either in occupational health or through a combination of relevant experience in primary care, community and/or public health
- Minimum 5 years' experience as a nurse preferred
- Bachelor of Nursing preferred (equivalent combination of experience & education will be considered)
- CNA certification in either occupational health or community health nursing preferred
- Proven skillset in health program planning, implementation, evaluation, data & quality management
- Strong interpersonal communication skills particularly in writing, public speaking & group facilitation
- Advanced critical thinking demonstrated by strong physical, psychosocial and community assessments
- Possesses robust cross-cultural competencies, able to respectfully deliver services in diverse settings
- Demonstrated ability to work independently and collaboratively as part of a multi-disciplinary team
- Competent computer literacy skills and can effectively use Microsoft Office software products



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RESPONSIBILITIES:

1. Education & Awareness

- Develop and implement educational programs relevant to community groups, organizations, and individual workers using participatory adult education methods that enhance clients' knowledge and ability to spot workplace hazards, assess risks, and identify feasible solutions
- Deliver public presentations and facilitate learning for large and small groups

2. Outreach & Partnership Development

- Field direct requests for information from the community and coordinate responses
- Build and foster relationships with external partner agencies, employers, workplace health and safety committees, and individual stakeholders to further the OHC mission
- Advocate for systemic improvements in workplace health and safety by facilitating capacity building among workers and workplaces
- Coordinate the delivery of strategic programming in accordance with OHC goals and objectives

3. Program Planning, Implementation & Evaluation

- Collaborate with community stakeholder groups to collect, interpret, and document data to determine actual, perceived, and/or potential harm to workers and their families
- Facilitate community-based planning activities: analyze assessment findings, co-create program objectives with community input, write formal proposal and funding requests when required
- Conduct program monitoring and evaluation activities using evidence-based practices

4. Other Duties

- Provide periodic clinical support to physicians (e.g., assist with client intakes, follow-ups, referrals and/or provide direct care to clients, client groups, and their families)
- Participate regularly in multidisciplinary team meetings
- Participate in and lead OHC quality initiatives
- Perform relevant administrative functions including documentation of client/community contacts, data-entry, and statistical reports
- Provide orientation, supervision, and mentorship to student placements when required
- Perform other related duties in consultation with the Executive Director

Please apply by email, with subject line Application for OHN, by March 7, 2021 to:

Carly Nicholson, Executive Director | cnicholson@mflohc.mb.ca